



कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



क्षेत्रीय कार्यालय, पूर्वोत्तर क्षेत्र
REGIONAL OFFICE, N. E. REGION
बामुनीमैदाम, गुवाहाटी-781021
BAMUNIMAIDAM, GUWAHATI-781021
वेबसाइट/ Website: www.esic.nic.in

No.43.A.27/12/2/2022-Estt (Med)

Dated: 17.12.2024

OFFICE ORDER NO. 204 OF 2024

On recommendation of Departmental Screening Committee Meeting held on 05.04.2024 and in pursuance to Hqrs. Office letter no. A-33014/2/2022-MED-VI dated 30.07.2024 and 17.12.2024, the competent authority has approved the grant of Financial Upgradation (FU) under Modified Assured Career Progression (MACP) scheme to the following officers w.e.f. the date and pay level mentioned against their names:

Sl. No.	Name of the Officer and Employee Id	Designation	Place of Posting	Date of eligibility for FU under MACP with scale of pay		
				1 st MACP	2 nd MACP	3 rd MACP
1.	S. Goldsmith Jajo (118216)	Sr. Nursing Officer	ESICMH Beltola	-	22.03.2021 (Level - 9)	-
2.	Shumpi Khimory (118219)	Sr. Nursing Officer	ESICMH Beltola	-	22.03.2021 (Level - 9)	-
3.	Bharati Kundu (118220)	Sr. Nursing Officer	ESICH Tinsukia	-	22.03.2021 (Level - 9)	-
4.	Esther Murmu (118221)	Sr. Nursing Officer	ESICMH Beltola	-	22.03.2021 (Level - 9)	-

The Financial Upgradation under MACP Scheme is purely personal to above employees and shall have no relevance to his/her seniority position. As such there shall be no additional Financial Upgradation for senior employee on the ground that the junior employee in the grade has got higher pay under MACP Scheme. The financial benefit allowed under MACP shall be final and no fixation benefit shall accrue at the time of regular promotion i.e. posting against a functional post in the higher grade.

The aforesaid incumbents may exercise the option for fixation of pay as enumerated under FR 22(1)(a)(I) within one month from the date of issue of this order.

The Financial Upgradation under MACP scheme, shall, however, be subject to the terms and conditions enumerated under Govt. of India, DOPT, O.M. No. 35034/3/2008-Estt. (D) dated 19.05.2009 and subsequent clarification/instructions issued in the matter from time to time.

The Controlling Authority may ensure relevant entries of the above office order in the service books of the concerned officers and necessary action regarding Pay Fixation may be initiated.

(K.C. Basumatary)
Deputy Director (Admn.)
ESIC Regional Office (Assam)

Copy To:

1. The Officers concerned.
2. The PS to Regional Director (I/c), R.O. Guwahati
3. The Medical Superintendent, ESICMH Beltola and ESICH Tinsukia
4. Hindi Cell for translation
5. The IT Manager to upload on website.
6. Office Order File